



Designated Safeguarding Person (DSP) Information



Alun Stephens
Headteacher
stephensa7@hwbcymru.net



Helen Conway
Deputy Headteacher
conwayh@Hwbcymru.net



Mandy Williams
ALNCO & SLT
williamsm201@hwbcymru.net



Richard Samuel
Governing Body
Chairperson
samuelr31@hwbcymru.net

Designated Safeguarding Person (DSP): All schools have a designated member of staff with responsibility for co-ordinating action on child protection and to act as a source of expertise and advice for staff. At Penygaer, **Alun Stephens** is the DSP. In his absence, **Helen Conway or Mandy Williams** is the DSP. **Richard Samuel**, Chairperson of the Governing Body, oversees Safeguarding matters on behalf of the Governing Body.

Recognising Child Abuse: Somebody may abuse or neglect a child by inflicting harm or by failing to prevent harm. Children may be abused in a family or in an institutional setting, by those known to them or, more rarely, by a stranger. A child or young person can suffer abuse or neglect and require protection via an inter-agency Child Protection Plan. Child Protection procedures apply to children and young people up to the age of 18 years. Categories – Neglect, Physical Abuse, Sexual Abuse and Emotional Abuse.

Safeguarding Concerns: All safeguarding concerns **MUST** be reported. Staff with access to MyConcern must submit a report themselves when they identify a safeguarding concern linked to a child. Staff or visitors without access to MyConcern must report concerns to the child's class teacher or the DSP who will record the concern on their behalf.

Concerns About Colleagues: The abuse of children by a member of staff can be a particularly difficult and damaging matter to deal with within schools. If you have any concerns about a colleague you must be prepared to "Think the Unthinkable". Any information, doubts or uncertainties that you may have should be discussed with the DSP at once. The DSP will ensure the matter is discussed with a member of the senior management team of the L.E.A. who will be able to offer further guidance and advice.

Concerns About the DSP:

Concerns About the Headteacher: If the alleged abuse involves the Headteacher the matter should be referred immediately to the chair of governors (**Richard Samuel: samuelr31@hwbcymru.net**) or **CRT 01554 742322**